

## WHY?

A 2013 ABA survey of attorneys reveals that 8% reported an acknowledged disability. However, in a national law firm poll, to which 110,000 attorneys replied, only 255 (0.23%) reported they had disabilities.

People with disabilities have faced historic discrimination as noted in the 1990 legislative history of the Americans with Disabilities Act.

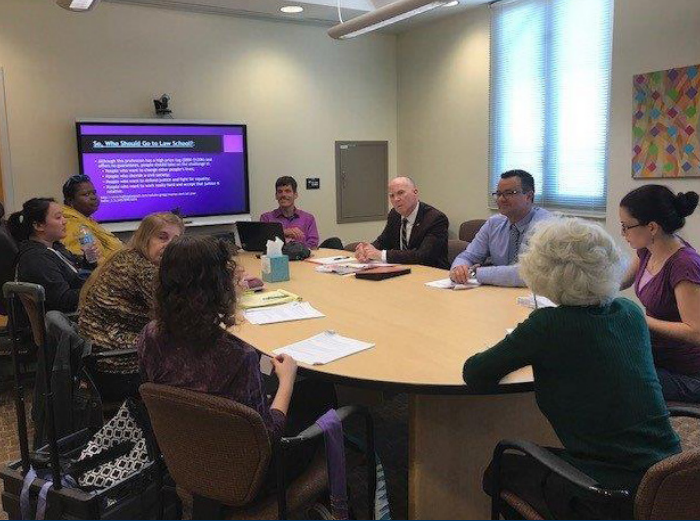
The profession has been slow to eradicate barriers for those interested in a career in law, and for attorneys with disabilities entering the legal profession. Yet, attorneys with disabilities serve their clients and community well.



[www.sdcba.org/dag](http://www.sdcba.org/dag)

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## WHAT IS IT?

The SDCBA Different Abilities Group (DAG) meets monthly to discuss disability related matters, organize presentations, and foster mentorships with groups interested in disability topics.

All SDCBA members are welcome to join DAG.

Attorney participants interested in mentoring students must undergo school vetting.

## MISSION

The mission is simple:

Bring together SDCBA members who are interested in disability rights issues, or who have disabilities, to foster collaboration, professionalism, and creation of new relations and community. The group will strive to raise in the legal community awareness of issues facing those with disabilities, and to emphasize the necessity for accommodation. Further outreach to groups includes but is not limited to schools of all educational levels, local community organizations, employers, and potential clients.

DAG also aims to develop MCLE programs to educate lawyers about disability topics.

The focus is to promote law as a viable career choice for those with disabilities, and to bring appropriate awareness and accommodation when working with an individual who has a disability.



## MORE INFORMATION:



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