

Thomas Jeffrey Buckley, Ed.D.

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Offering over 30 years of experience in a National Leadership capacity as: Florida Governor R. Scott appointed Chair, Alzheimer's Advisory Committee; Recipient of federal government Administration for Community Living (ACL) Federal Grant Awards; and Commission on Accreditation of Rehabilitation Facilities (CARF) International Board of Directors. Specific areas of expertise in supporting individuals with intellectual and developmental disabilities, dementia and young onset of Alzheimer's Disease, and dual diagnosis of mental health/intellectual disability.

Leading People
Strategic Planning/Partnerships
Organizational/Capital Budgeting
Specialized Healthcare Innovation
Leadership/Management
Business Development
Situational Adaptability
Develops Talent
Results Driven

Leading Change
Project Management
Public/Community Relationships
Patient/Family Support
Knowledge Sharing/Networking
Presentation
Manages Ambiguity
Values Differences
Business Acumen

Experience

DIRECTOR FOR POPULATION HEALTH
YAI NEW YORK
NEW YORK CITY JULY 2019 TO PRESENT

YAI is a world class organization founded in 1952 to provide school services to 6 children with special needs. Today, YAI has a budget over 210 million dollars serving over 20,000 children, adolescents, adults and elders with intellectual and developmental disabilities with a caring and compassion cadre of 4,000 staff. As the Director of Population Health, I will design syndrome specific chronic health, including dementia health systems that ensure the provision of exceptional-quality, culturally competent, person-centered health services and supports enabling the persons served and their caregiver to age in place in their home that is safe, secure and familiar. Within the first month of employment, we drafted a 1-million-dollar ACL grant to create the YAI specialized dementia capable system providing an individually tailored dementia care plan, young onset caregiver groups, YAI staff are trained for 20 hours on dementia care and conduct in-home dementia safety checklist.

FOUNDER/CEO
BUCKLEY MEDICAL HOME
Plantation, FL • 2017 to Present

The Buckley Medical Home as a collaborative transdisciplinary team, offers a healthcare delivery approach that focuses on the whole person with an Intellectual/Developmental Disability (I/DD) and/or mental health conditions including progressive dementia; it provides integrated healthcare coordination that includes primary healthcare. The Buckley Medical Home allows for choice and provides assessments of various

medical and behavioral health needs of persons with I/DD, mental health issues and living with chronic conditions, including Alzheimer's and related dementias. The Buckley Medical Home collaborative transdisciplinary team demonstrates competency to identify and treat acute and chronic health concerns. Exceptional quality-integrated person/family-centered care is coordinated across persons, functions, activities, and various Florida community sites over time to maximize the quality and efficacy of Buckley Medical Home services delivered to persons served, carers, and family members.

EXECUTIVE DIRECTOR
LUCANUS DEVELOPMENTAL CENTER
Hollywood, FL • 2010 – 2017

Responsible for providing a sustainable, high quality, program with multi-faceted health, residential, day, respite, and transportation services and supports for over 300 Floridians with a myriad of I/DD conditions along with related health, mental health (including progressive dementia) education and community-building initiatives that transform the lives of persons at Lucanus Center who have I/DD and mental health conditions, their families and communities throughout Florida. Safe, appropriate, exceptional quality, person-centered care is a key priority for the Lucanus Center. Responsible for ensuring progress in supporting Floridians with multiple long-term physical and mental health conditions, improving their overall quality of life and preventing Floridians from dying prematurely.

To achieve these goals, I was responsible for overseeing the stewardship of the mission, vision, values, strategic direction, annual operations, funding and staff development, and the fiscal health of the Lucanus Center. These responsibilities included guiding and directing Lucanus Center services and support links in accordance with Lucanus Center, Inc. standards, policies and procedures. Reported directly to the Lucanus Center Board of Directors and maintained a close working, accountable relationship with the Board Chairperson.

Continued to serve on CARF Board of Directors to ensure that the Lucanus Center remained as an international beacon of best practices in serving persons with a myriad of intellectual disabilities, mental (and cognitive) health conditions, and other chronic health conditions. Served as the Florida Governor Rick Scott appointed Chair for Alzheimer's Disease Advisory Committee increasing the awareness of young onset dementia for persons with Down syndrome and reducing related stigmas. Worked with the Founder, the Lucanus Center, Thomas J. Buckley, Senior, in formulating and approving an annual budget based on the previous year's financial history and future projections with the Tallahassee Agency for Persons with Disabilities. The Lucanus Center provides daily services and supports for residential, day, respite, support groups, and paratransit transportation.

EXECUTIVE DIRECTOR
Upper Pinellas Association for Retarded Citizens, Inc. (UPARC)
Clearwater, FL • 1991 – 2010

Responsible for the overall operation for this agency that serves persons from pediatric to geriatric ages with intellectual/developmental and physical disabilities as well as mental health and other chronic health conditions, including Alzheimer's and related dementias in day, respite, early intervention charter school,

transportation, and residential settings. The programs serve over 300 adults and children with numerous levels of disabilities. Over 300 professional and para-professional staff is employed with a sophisticated hierarchy of tiers for I/DD and mental health specialty positions. The responsibilities of the Executive Director include overseeing and monitoring the \$15 million-dollar budget, raising significant private funds supporting the 31 group homes, supported-independent living apartments, the Tarpon Springs satellite day program, the Safety Harbor Art studio, and specialized young onset dementia day and residential services and supports. Other responsibilities include public relations, contract negotiations, liaising with the Board of Directors, fund development, design and implementation of new persons with I/DD service programs, and legislative advocacy.

ASSOCIATE EXECUTIVE DIRECTOR FOR CLIENT SERVICES
UPPER PINELLAS ASSOCIATION FOR RETARDED CITIZENS, INC. (UPARC)

Clearwater, FL • 1990 – 1991

Responsible for the overall operation and provision of services to developmentally and physically disabled, mental health and other chronic health conditions, including progressive dementia, and persons served in day and residential settings. The programs in this division serve over 300 adults and children with numerous levels of disabilities. The responsibilities of the Associate Executive Director include the preparation and monitoring of a \$7.4 million-dollar budget, supervisory responsibility for nearly 150 professional, para-professional and direct care staff. Other responsibilities include development, design, and implementation of new client service programs and conformance with all CARF International standards of care during accreditation.

DIRECTOR OF RESIDENTIAL SERVICES
UPPER PINELLAS ASSOCIATION FOR RETARDED CITIZENS, INC. (UPARC)

Clearwater, FL • 1985 – 1990

Responsible for organizing and administering the development and operation of the Residential Services Department. Since January of 1985, this department grew from three group homes to 31 group homes and a semi-independent Apartment Program. Full accreditation from the Commission on Accreditation of Rehabilitative Facilities (CARF) was granted each time a survey has been requested. The Director of Residential Services is responsible for promoting community awareness, staff compliance within-service and continuing education requirements, agency compliance with the State of Florida's Department of Children and Families, acquisition of HUD (Health and Urban Development) funding and encouraging all aspects of normalization.

Board of Directors
Commission on Accreditation of Rehabilitative Facilities (CARF)

Tucson, AZ • 2001 – Present

CARF International is an independent, nonprofit organization accrediting over 57,700 programs focused on advancing the quality of services to meet needs for the best possible outcomes. CARF provides accreditation services worldwide at the request of health and human service providers, including the Veterans Administration (VA). Whether persons served are seeking rehabilitation for a disability, treatment for addiction and substance abuse, behavioral health, dementia, home and community services, retirement living, or other health and human services, they can have confidence in their CARF-accredited choice. International providers that meet CARF standards have demonstrated their commitment to being among the best available.

The purpose of the CARF Board of Directors is to see that CARF achieves appropriate results for appropriate recipients or potential recipients of CARF accreditation at an appropriate cost while avoiding unacceptable actions and situations. The Board governs with an emphasis on outward vision rather than internal preoccupation, deliberation reflecting a wide range of viewpoints, strategic leadership rather than administrative detail, and future rather than the past.

CARF Surveyor

1987 – 2001

The CARF cadre of surveyors is a highly select group of professionals in the health and human service field. While surveying for CARF International, I was able to learn best practices from a plethora of CARF-accredited organizations across the United States and Canada. This position involves surveying agencies which request accreditation to determine compliance with the CARF Standards. The survey team presents recommendations to the CARF Board of Directors who then decide on agency accreditation. I served as a CARF International surveyor specialization in difficult situations including loss of accreditation and other legal issues.

Professional Abilities

- ✚ Accomplished administrative professional with over 30 years of relevant operations administration, counseling and management experience.
- ✚ Highly skilled in directing transdisciplinary teams in delivery of exceptional quality service and advancement of top five objectives; career record of surpassing persons served with I/DD, mental health, chronic health, including dementia outcomes and organizational expectations.
- ✚ Proven expertise in development of financial frameworks as well as financial analysis and planning.
- ✚ Notable success shaping strategic vision and developing sophisticated strategies to drive profitability and sustain growth.
- ✚ Reputation for establishing priorities, scheduling, and meeting deadlines through the skillful allocation of human and material resources.
- ✚ Exceptional leadership with writing international standards of care, surveyor of CARF-accredited agencies, Internal Advisory Committees and CARF Board of Director member for past 17 years.
- ✚ National Task Group on Intellectual Disabilities and dementia Practices (NTG) member

Education/Certifications

Doctoral Degree in Education, June 28, 1998

Nova Southeastern University, Davie, Florida
Academic Honors GPA 3.98

Master of Science, June 30, 1994

Nova Southeastern University, Davie, Florida
Academic Honors GPA 4.0

Bachelor of Science, May 18, 1980

Tusculum College, Greeneville, Tennessee
President's List/Charles Oliver Grey Scholars List

Professional Affiliations

- June 10 Present National NTG Webinar on ID Living with Dementia
- June 1, 2020 ACCSES releases Tom Buckley COVID-19 Re-Opening Plan for ID agencies
- Florida Governor Rick Scott Alzheimer's Advisory Committee (Current-2019)
- CARF International Board of Directors (Current)
- Partnering Tennessee IDD (Intellectual and Developmental Disabilities) Specialized Dementia Capable System (Current)
- Florida Agency for Persons with Disabilities APD Dementia Committee Co-Chair
- Drafted Administration for Community Living (ACL) Grant with Florida Department of Elder Affairs (DOEA) awarded for creation Intellectual and Developmental Disabilities (IDD) specialized dementia capable system
- Special Olympics Florida Healthy Community: Board Member
- CARF Dementia Standards for Persons with Intellectual Disabilities (January 2013)
- National Task Group for Intellectual Disabilities with Dementia Pilot: Chair-Broward County
- Host: National Task Group for Dementia Practices Formal Curriculum-Lucanus Center (July 30-31, 2013)
- Chairman, Ethics and Standards Committee, the ARC Florida
- President, Board of Directors, Lucanus Developmental Center
- Florida Governor Jeb Bush Blue-Ribbon Committee for Elderly Developmentally Disabled
- CARF International Surveyor (19 years)
- National Council of Executives of ARC Finance Committee
- Florida Council of Executives of ARC
- Department of Children and Families, District V - Interagency Committee

Reference Abstract

Dr. Susanne Bruyere, Ph.D.

Professor of Disability Studies and the Director of the Yang-Tan Institute on Employment and Disability, Cornell University, IRL School, Ithaca, N.Y.

Tom's proficiency in public policy advocacy, use of empirical evidence, and substantial knowledge of the individual care needs of the ID/DD population through both his service administration and clinical experience, has also lent itself to an accomplished professional contribution in forensic psychology expertise witness testimony in legal cases addressing the rights of ID/DD individuals.

Alex Heart, MPA

Tennessee IDD Assistant Commissioner Policy and Innovation

Tom's unique understanding from an Operations, Program, Standards, Funding, Development, Academia, Policy, Governmental Affairs, and International prowess make Dr. Buckley the most holistic expert in the field of I/DD of any practitioner in the field. Tom works tirelessly for the population of I/DD and pushes the parameters of the bubble that often we see engulf and strangle the families and the people supported or not supported with I/DD.

Leilani Doty, PhD,

Associate Director of Programs, Central & N. FL Chapter of Alzheimer's Association

Thomas Buckley, Ed. D. is a tireless champion of people with Intellectual & Developmental Disabilities (IDD), people with progressive dementias such as Alzheimer's & related dementias, and the underserved. In the nearly 5 years that I have known him, working with him has been enjoyable and rich with learning, teamwork and accomplishments. He takes the initiative to meet with policymakers, power-brokers, and federal funding resource people to develop programs, educational and training materials, and comprehensive local networks to enhance services.

In summary, it is with the greatest of pleasure that I give Thomas Buckley my highest recommendation without any reservation - he is truly a man who strives to make a significant difference in the lives of others and works with his heart, total cognitive and skill repertoire, enthusiasm, and perseverance.